



QUALIFICATION STANDARDS

Re: Amended Training Requirement
for the Jail Officer I (SG-10) Rank
in the Bureau of Jail Management
and Penology (BJMP)

X-----X


NOTICE OF RESOLUTION

Sir/Madam:

The Commission promulgated on June 5, 2018 Resolution No. 1800539 on the above-cited case, copy attached. Its original is on file with this Commission.

June 6, 2018.

Very truly yours,


DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office

Copy furnished:

Jail Director Deogracias C. Tapayan
Bureau of Jail Management and Penology
144 Mindanao Avenue
1100 Quezon City

Director II Eva F. Olmedillo
Civil Service Commission Field Office – DILG
23/F DILG-NAPOLCOM Center Bldg., EDSA cor. Quezon Avenue
1100 Quezon City

Director IV Judith D. Chicano
Civil Service Commission National Capital Region
No. 25 Kaliraya Street, Barangay Doña Josefa
1100 Quezon City

csls/SSD/nab/vcc


Bawat Kawani, Lingkod Bayani



QUALIFICATION STANDARDS

Re: Amended Training Requirement
for the Jail Officer I (SG-10) Rank
in the Bureau of Jail Management
and Penology (BJMP)

Number: 1300539

Promulgation: 05 JUN 2018

X-----X

RESOLUTION

Jail Director Deogracias C. Tapayan, Bureau of Jail Management and Penology (BJMP), requests the Civil Service Commission's approval of the amended QS, particularly the training requirement, for the Jail Officer I (SG-10) rank, to wit:

From

Rank	SG	Level	Education	Experience	Training	Eligibility
Jail Officer I	10	2	Bachelor's degree	None required	Public Safety Basic Recruit Course (PSBRC) or its equivalent	Career Service (Professional)/ Second Level Eligibility

To

Rank	SG	Level	Education	Experience	Training	Eligibility
Jail Officer I	10	2	Bachelor's degree	None required	None required	<ul style="list-style-type: none">• Career Service (Professional)• Second Level Eligibility• RA 1080• Penology Officer Eligibility

Certified True Copy:

NOEMI A. BRILLO
Supervising Personnel Specialist
Commission Secretariat & Liaison Office
Civil Service Commission

Rawat Kawani. Linkod Bayani

Rank	SG	Level	Education	Experience	Training	Eligibility
						<ul style="list-style-type: none"> • POI (PO Examination conducted by CSC from July 05, 1998 and onwards)

Jail Director Tapayan expressed in his letter-request dated December 15, 2017, as follows:

"This pertains to our proposed amendment on the Qualification Standards (QS) in the Bureau of Jail Management and Penology.

xxx

"In the previous years, temporary appointments were issued by the Jail Bureau to JO1 pending completion of the mandatory training (Jail Basic Recruit Course). It is only after completion of said mandatory training from the National Jail Management and Penology Training Institute (NJMPTI) that permanent appointment will be subsequently issued. There were instances that JO1 trainees in the course of their mandatory training resigned from the jail service, hence, the apprehension on the possible resignation of JO1 trainees with temporary appointment. Temporary appointments issued were, however, invalidated by the Civil Service Field Office concerned, which adding to our confusion, alarmed our internal processes. A revisit on the present QS was deemed necessary to address the issue and a proposed amendment to that effect was timely submitted to the Commission requesting for appropriate and favourable action."

Section 4 of Republic Act (R.A.) No. 9263¹ dated March 10, 2004, states, to wit:

"SEC. 4. Professionalization and Upgrading of Qualification Standards in the Appointment of Uniformed Personnel to the BFP and the BJMP. – No person shall be appointed as uniformed personnel of the BFP and the BJMP unless he/she possesses the following minimum qualifications:

- "a) A citizen of the Republic of the Philippines;*
- "b) A person of good moral character;*
- "c) Must have passed the psychiatric/psychological, drug and physical test for the purpose of determining his/her physical and mental health;*

¹ An Act Providing for the Professionalization of the Bureau of Fire Protection (BFP) and the Bureau of Jail management and Penology (BJMP). Amending Certain Provisions of Republic Act No. 6975, Providing Funds Thereof and For Other Purposes

Certified True Copy:

NOEMLA BRILLO
Supervising Personnel Specialist
Commission Secretariat & Liaison Office
Civil Service Commission

Paragraph 3, Item No. 2, Part I – General Policies of CSC Resolution No. 030962 dated September 12, 2003 provides that *"Agencies are encouraged to set specific or higher standards for their positions. These standards shall be submitted to the Commission for approval, and once approved they shall be adopted by the Commission as qualification standards in the attestation of appointments of the agency concerned."*

An evaluation of the proposed amended training requirement for the JOI rank shows that it is compliant with the policies on the formulation of qualification standards.

Inasmuch as training is not required for all ranks in the BJMP under the law, the Commission finds merit in the herein request to amend the training requirement for the JOI rank.

WHEREFORE, the Commission **RESOLVES** to **APPROVE** the following qualification standards with amended training requirement for the Jail Officer I (SG-10) rank in the Bureau of Jail Management and Penology:

Rank	SG	Level	Education	Experience	Training	Eligibility
Jail Officer I	10	2	Bachelor's degree	None required	None required	<ul style="list-style-type: none"> • Career Service (Professional) • Second Level Eligibility • Professional license issued by the PRC/SC/MARINA • Penology Officer Eligibility • POI (PO Examination conducted by CSC from July 05, 1998 and onwards)

Certified True Copy:

NOEMI A. BRILLO
 Supervising Personnel Specialist
 Commission Secretariat & Liaison Office
 Civil Service Commission

The Commission **RESOLVES FURTHER** that the amended qualification standards shall apply to appointments that will be issued after the approval of this Resolution.

Copies of this resolution shall be disseminated to the Civil Service Commission Regional and Field Offices concerned.

Quezon City.


ALICIA dela ROSA - BALA
Chairperson

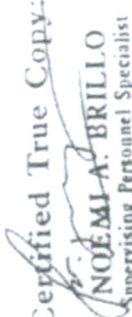

LEOPOLDO ROBERTO W. VALDEROSA, JR.
Commissioner

VACANT
Commissioner

Attested By:

DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office

HRPSO:QSSD\ape\jtdolm\ersg
amended as for joi rank in the bjmp reso ver5
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Certified True Copy:-

NOEMI A. BRILLO
Supervising Personnel Specialist
Commission Secretariat & Liaison Office
Civil Service Commission



Republic of the Philippines
Civil Service Commission
Constitution Hills, Batasang Pambansa Complex, Diliman, 1126 Quezon City

100 Years of Service;
Civil Service at Its Best,
Mamamayan Muna

ALIT, Arturo W.

Re: *Qualification Standards of
Uniformed Personnel in the
Bureau of Jail Management
And Penology*

X-----X

NOTICE OF RESOLUTION

Sir/Madam:

The Commission promulgated on **August 16, 2004 Resolution No. 04-0915** on the above-cited case, copy attached. Its original is now on file with this Commission.

August 17, 2004

Very truly yours,


Atty. REBECCA A. FERNANDEZ
Director IV

Commission Secretariat and Liaison Office

Copy furnished:

Director Arturo W. Alit, CESO IV
Bureau of Jail Management and Penology
Juco Building, 144 Mindanao Avenue
Project 8,
1106 Quezon City

To all CSC Regional Directors and Field Offices

cslo/joy

Republic of the Philippines
Department of the Interior and Local Government
BUREAU OF JAIL MANAGEMENT AND PENOLOGY
Juco Bldg., 144 Mindanao Ave., Project 8, Quezon City

MEMORANDUM

TO : All Regional Directors

SUBJECT : New Qualification Standards for Uniformed Personnel

DATE : 04 November 2004

1. Attached is a copy of the New QS approved by the CSC on 16 August 2004. Same was disseminated during the 3rd Quarter Management Conference.

2. Use the new QS as guide in screening applications for promotion. You need not indorse applicants with deficiency; instead, advise them to comply with their deficiencies so as not to jeopardize their career development.

3. For info.

BY AUTHORITY OF THE OIC, BJMP:

NORVEL M MINGOA
SSUPT (DSC, MCrim) JMP
Director for Human Resource
and Records Management



Republic of the Philippines
Civil Service Commission
Constitution Hills, Batasang Pambansa Complex, Diliman, 1126 Quezon City

100 Years of Service;
Civil Service at Its Best,
Kamamayan Muna

ALIT, Arturo W.

Re : *Qualification Standards of
Uniformed Personnel in the
Bureau of Jail Management
and Penology*

Certified True Copy:

[Signature]
MARIANO T. BAUTISTA
Board Secretary V
Commission Secretariat & Liaison Office

RESOLUTION NO. 040915

Director Arturo W. Alit of the Bureau of Jail Management and Penology (BJMP) requests revision of the qualification standards for the positions of uniformed personnel in the BJMP.

The request for revision is specifically in consonance with Section 4 (Professionalization and Upgrading of Qualification Standards in the Appointment of Uniformed Personnel to the BFP and BJMP) of RA No. 9263 otherwise known as the "The Bureau of Fire Protection and Bureau of Jail Management and Penology Professionalization Act of 2004".

Following a series of clarificatory dialogues among the representatives of the BJMP, the Bureau of Fire Protection, and the Civil Service Commission and in the light of service-wide policies and pertinent provisions of RA No. 9263, the Commission finds merit in revising the qualification standards for positions of uniformed personnel in the BJMP.

WHEREFORE, the Commission **Resolves** to approve the qualification standards for the positions of uniformed personnel in the Bureau of Jail Management and Penology as follows:

POSITION TITLE	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
DIRECTOR	3	Master's Degree	Chief Superintendent	Officers Senior Executive Course (OSEC) or its equivalent	Career Service Executive Eligibility (CSEE)/Career Executive Service (CES)
CHIEF SUPERINTENDENT	3	Master's Degree	2 years as Senior Superintendent	Officers Senior Executive Course (OSEC) or its equivalent	Career Service Executive Eligibility (CSEE)/Career Executive Service (CES)
SENIOR SUPERINTENDENT	3	Master's Degree	3 years as Superintendent	Officers Senior Executive Course (OSEC) or its equivalent	Career Service Executive Eligibility (CSEE)/Career Executive Service (CES)

POSITION TITLE	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
SUPERINTENDENT	2	Master's Degree	3 years as Chief Inspector	Officers Advance Course (OAC) or its equivalent	Career Service (Professional)/ Second Level Eligibility
CHIEF INSPECTOR	2	Bachelor's Degree	3 years as Senior Inspector	Officers Advance Course (OAC) or its equivalent	Career Service (Professional)/ Second Level Eligibility
SENIOR INSPECTOR	2	Bachelor's Degree	3 years as Inspector	Officers Basic Course (OBC) or its equivalent	Career Service (Professional)/ Second Level Eligibility
INSPECTOR	2	Bachelor's Degree	3 years as Senior Jail Officer IV	Officers Candidate Course (OCC) or its equivalent	Career Service (Professional)/ Second Level Eligibility
SENIOR JAIL OFFICER IV	2	Bachelor's Degree	2 years as Senior Jail Officer III	Senior Supervisory Course or its equivalent	Career Service (Professional)/ Second Level Eligibility
SENIOR JAIL OFFICER III	2	Bachelor's Degree	2 years as Senior Jail Officer II	Senior Supervisory Course or its equivalent	Career Service (Professional)/ Second Level Eligibility
SENIOR JAIL OFFICER II	2	Bachelor's Degree	2 years as Senior Jail Officer I	Junior Supervisory Course or its equivalent	Career Service (Professional)/ Second Level Eligibility
SENIOR JAIL OFFICER I	2	Bachelor's Degree	2 years as Jail Officer III	Junior Supervisory Course or its equivalent	Career Service (Professional)/ Second Level Eligibility
JAIL OFFICER III	2	Bachelor's Degree	2 years as Jail Officer II	Public Safety Basic Recruit Course (PSBRC) or its equivalent	Career Service (Professional)/ Second Level Eligibility
JAIL OFFICER II	2	Bachelor's Degree	2 years as Jail Officer I	Public Safety Basic Recruit Course (PSBRC) or its equivalent	Career Service (Professional)/ Second Level Eligibility

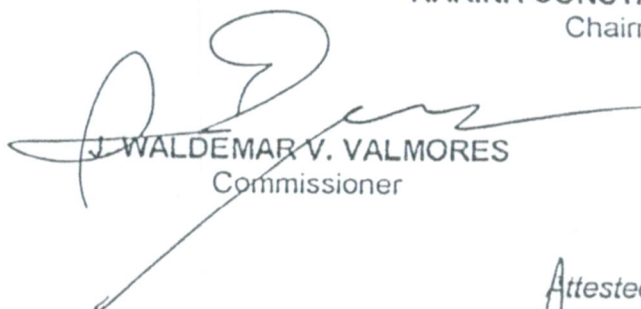
POSITION TITLE	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
JAIL OFFICER I	2	Bachelor's Degree	None	Public Safety Basic Recruit Course (PSBRC) or its equivalent	Career Service (Professional)/ Second Level Eligibility

RESOLVED further, that the above approved qualification standards shall be the bases of the Civil Service Commission in the attestation of appointments and other personnel actions.

Let copy of this Resolution be disseminated to all Civil Service Commission Regional and Field Offices.

Quezon City, AUG 16 2004


 KARINA CONSTANTINO-DAVID
 Chairman


 J. WALDEMAR V. VALMORES
 Commissioner

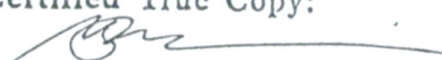

 CESAR D. BUENAFLOR
 Commissioner

Attested by:

 REBECCA A. FERNANDEZ
 Director IV

NLACAB/PCT/ALT-BJMP/ceajust/qsad-04

Certified True Copy:


 MARIANO T. BAUTISTA